



There is a director-shaped hole at SBS

Can you help us fill it?

Southall Black Sisters is looking for an exceptional woman with that mix of political vision and management & people skills which will ensure that the organisation retains and grows its iconic place in anti-racist, anti-fundamentalist, feminist politics, and provides an exemplary advocacy service to Black and minoritised women.

Originally set up in 1979, Southall Black Sisters has become a household name. Based in West London but with a national reach and reputation for its landmark legal interventions, its contributions to changes in policy through targeted campaigns and its unique approach to casework and advocacy have brought hope and freedom to countless women who walked through its doors.

In 1983, we set up a not-for-profit advice, campaigning, resource, and advocacy centre for Black and minoritised women, defending women's rights and freedoms, with a particular focus on challenging all forms of violence against women, especially in relation to South Asian women. We have been in the forefront of the fight to support migrant women whose escape from domestic violence is complicated by harsh immigration rules and the absence of state benefits.

Be prepared to challenge the state, community leaders, and all patriarchal and racist institutions in support of the women who come to our centre. You should bring substantial experience in a management role, including 5 years at a senior level. You should be committed to our values and have the experience and confidence to present our case to a range of external bodies, including the media and government. You should be able to demonstrate evidence of strategic leadership, and an ability to manage change, and inspire staff teams.

Due to the nature of our work the post is open to women only (exempt under the Equality Act 2010 Schedule 9, Part 1). We particularly welcome applications from Black and minoritised women.