Southall Black Sisters wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in this form is voluntary.

**This form will be separated from your application form before short-listing and will not be used to determine the appointment process.**

Please return the completed form to [hr@southallblacksisters.co.uk](mailto:hr@southallblacksisters.co.uk)

**Please state the post which you are applying for:**

**1) Gender**

**2) Are you married or in a civil partnership?**

**3) Age** 16-24 25-29 30-34 35-39 40-44 45-49 50-54 55-59 60-64 65+ Prefer not to say

**4) What is your ethnicity?**

**5) Do you consider yourself to have a disability or health condition?**

**If yes, is the effect or impact of your disability or health condition on your ability to give your best at work?**

*The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please let us know at* [*hr@southallblacksisters.co.uk*](mailto:hr@southallblacksisters.co.uk)

**6) What is your sexual orientation?**

**7) What is your religion or belief?**

**8) Do you have caring responsibilities?**

**If yes, please select all that apply**

Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over)

Primary carer of older person

Secondary carer (another person carries out the main caring role)